

REPORTING OPTIONS

The reporting options below initiate a response from the College or other entities.

I. Report Misconduct:

Participate in College process only.
Report to Equity and Title IX Manager or any responsible employee.

II. Report Misconduct:

Participate in criminal process only.
Report to Police, call 911.

III. Report Misconduct:

Participate in College and criminal process. Report to Police, 911, to Equity and Title IX Manager or a responsible employee.

IV. Report Misconduct:

Choose not to participate in any process.
Report to Police, 911, to Equity and Title IX Manager or a responsible employee.

The following PCOM Offices can assist in the reporting of incidents of sexual harassment:

Alina Torres-Zickler

Equity and Title IX Manager

alinato@pcom.edu

215-871-6528

Michael Lombardo

Executive Director of Student Affairs

michaello3@pcom.edu

YOUR RIGHTS

If you are involved in an act of sexual harassment, you can expect the following:

- Reasonable changes to academic and living situations
- Referrals to counseling
- Assistance in notifying law enforcement
- Opportunity to have others present at the disciplinary hearing
- Notification of outcomes of hearing, sanctions, and terms of sanctions
- Opportunity and assistance to speak (or choose not to speak) to anyone regarding the outcome
- Name and identifying information kept private

PCOM[®]

For Anonymous Reporting

On the web:
pcom.ethicspoint.com OR
pcom.edu/title-ix

By phone:
844-337-3613



Title IX

SUPPORT AND RESOURCE GUIDE

pcom.edu/title-ix



PHILADELPHIA COLLEGE OF
OSTEOPATHIC MEDICINE

PCOM Resources

Personal Support Counselor

Ruth Conboy, ruthco@pcom.edu

Natashja Rinaldo-James, natashjri@pcom.edu

CareBridge Counseling Services

(24 hours a day/7 days a week)

800-437-0911 or myliferesource.com

– access code: **R5SAF**

Security and Public Safety

Terri Allen, Director of Public Safety

terrial1@pcom.edu

215-871-6351

Community Resources

WOAR – Philadelphia Center Against Sexual

Violence woar.org, 215-985-3333

(24 hour hotline, Phila. County)

Victim Services Center, victimservicescenter.org,

888-521-0983

(24 hour hotline, Montgomery County)

Domestic Abuse Project (DAP)

dapdc.org, 610- 565-4590 (24 hour hotline,

Delaware County)

For Local Law Enforcement:

Call 911, in all cases of emergency.

Philadelphia Safety Collaborative

215-425-1625 (Phila. County), this is where

Philadelphia Police Departments Special Victims

Unit is located.

If you need community resources for your clinical location, please dial 911 in cases of emergency or for non-emergency situations contact the Equity

and Title IX Manager at

titleixcoordinator@pcom.edu

OR 215-871-6528.

FAQs

If time has passed since the incident, where can I receive medical care?

- Non-urgent medical care can be conducted at a primary care physician's office or a local urgent care center. Local community resources, such as: The Philadelphia Safety Collaborative, provide follow up medical care as well.

If I speak to someone about my assault, who needs to know?

- If you speak with a PCOM faculty, staff, or employee, they are required to report the information to the Equity and Title IX Manager.
- The information will be kept as private as possible to address needs on a case by case basis. Community resources are confidential and will not result in notification to the College.

What is a "responsible employee"?

- The College considers all faculty, staff and employees to be Responsible Employees who are required to promptly report to the Equity and Title IX Manager any information they receive about sexual harassment in violation of this policy.
- Responsible employees who become aware of conduct prohibited by this policy that occurs on a PCOM campus or in an officially College-sponsored program or activity must report it.

Medical Care

Medical care after sexual harassment is important for your overall care. In order to preserve evidence, try not to eat, drink, shower, change clothes or smoke. It is not required to have evidence collected in order to get medical care following an act of sexual harassment.

Philadelphia Safety Collaborative

215-425-1625 (Phila. County)

*This is where the Philadelphia Sexual Assault Response Center (PSARC) is located. They can provide forensic exams, collect evidence and provide follow up medical care.

Lankenau Medical Center

100 E. Lancaster Ave

Wynnewood, PA 19096

Bryn Mawr Hospital

130 S. Bryn Mawr Ave

Bryn Mawr, PA 19010S.

Supportive Measures

All appropriate supportive measures will be assessed on a case by case basis for parties involved with acts of sexual harassment.

These may include, but are not limited to adjustments to academics and no contact directives. Other changes may be considered when applicable or feasible.